

Present: Daton Fleury, Richard Noel, Doug Lantagne, Phil Parent, Jeannie Bartlett, Liza Lemieux, Aaron Thomas (Land Treat. Planner)

Discussion of performance reviews and when they should be held. Historically they were held in December. Decided to continue with that for employees greater than one year tenure – for newer hires review based on anniversary.

9:44 Meeting called to order. Quorum established.

Addition to 11/4/18 minutes: Richard also gave cover crop signs to Boucher and Besette farms.

9:48 Richard moves to approve minutes as amended, Doug seconds, motion carries.

9:48 Discussion of fire in a silo on Boucher Rd.

9:50 Jeannie reported back on her trip to the Young Farmers Coalition. She shared one of the four videos the National Young Farmers Coalition made to capture each day. Supervisors noted how important it is for boards and policy makers at every level to hear from constituents and for farmers to engage.

10:10 Liza shared her draft article on tile drainage. Supervisors asked for greater detail about the soil types and phosphorus levels of the two tiles described.

10:16 Discussion of winter spreading ban.

10:30 Jeannie informed supervisors of opportunity to give input on Clean Water Fund FY2020 priorities.

10:34 Discussion of Lake Carmi and why it didn't have a bad algae bloom this year. Comment from a supervisor that even 15 years ago you could install a sub-standard septic system on a lakefront.

10:39 Confirmation that there were no other petitions submitted for board supervisor besides Phil's.

10:44 Presentation of grant tracking document. Supervisors are satisfied.

10:46 Presentation of financial report. Note of our outstanding liabilities and expected expenses: tax payments in January, accrued employee health benefits, tile drain compensation payments to farmers, supervisor per diems – all probably totaling about \$20,000. Anticipated assets after those liabilities around \$34,000. Jeannie also notified the board that the District will be using \$10,000 in funds received under one grant to hire an engineer. Phil makes a motion to accept the financial report as printed, Doug seconds, motion carries.

10:53 Richard makes a motion to approve \$100 contribution to Envirothon. Doug seconds. Motion carries.

10:55 Review of supervisor per diems. Approved and Jeannie will distribute checks after the meeting.

10:57 Jeannie delivered Wynea's NRCS update. 35 applications pre-approved for \$614,000. Sign-up deadline for this round December 14th.

10:59 Dairy pricing update from Phil. Phil attended Sanders' listening session. Consensus was we need to control supply, but recognition that there's not support for it nationally. Noted that four staff from Yankee Farm Credit were in attendance.

11:15 Board approves meeting every other month. Next meeting set for February 7th, 9:30-11:30. 11:15 EXECUTIVE SESSION

11:30 Adjourned.

Follow-up:

- Jeannie will dig into our accounts to figure out where our \$10,000 gain opening FY18 came from.
- Jeannie will get Nature Guide done and get it to Richard before the December NRCC meeting.
- ✓ Amend minutes
- ✓ Disburse per diems
- ✓ Send \$100 check to Envirothon

Long-term Board Guidance:

- Board suggests an in-person training for farmers about tile drain – maybe something UVM would put on.
- Board suggested we advertise the tree sale on Craigslist.